Thank you for your interest in the volunteer ministry at the Billy Graham Training Center at The Cove and for taking the time to complete this application. We appreciate your desire to serve the Lord with this organization.

The Billy Graham Training Center at The Cove is a unique setting designed to provide training for people as they endeavor to fulfill the Great Commission. Each year we have thousands of people who come to The Cove for seminars, with a Guest Group, or just to visit. As they support our staff in various areas, volunteers have a key role in ministering to those people who come.

To be considered for volunteer opportunities, interested individuals must:

- **Have a clear commitment to Jesus Christ**, supported by a Christian testimony and the ability to clearly share their personal conversion experience and testimony;
- **Be committed to represent BGEA in a positive manner**, adhering to BGEA’s Statement of Faith;
- **Be committed to a mature, Christ-honoring lifestyle**, conducting themselves in a manner consistent with Biblical principles;
- **Be committed to serve the Lord as a member of a team**, exhibiting a Christian attitude and a servant’s heart, working cooperatively to support BGEA’s mission to spread the Gospel of our Lord and Savior, Jesus Christ.

Our Visitors Center, located at the Chatlos Memorial Chapel, gives a first-hand introduction to the life and ministry of Dr. Billy Graham to those who visit The Cove. The Visitors Center is open year-round and is staffed almost entirely by volunteers.

We seek volunteers to serve in various areas of ministry at The Cove:

**Greeters** welcome arriving guests.

**Prayer Intercessors** support the program, staff and participants of the Billy Graham Training Center by participating in a ministry of prayer.

**Program Assistants** serve in several areas...they may help with registration for seminars and events; assist in the office with notebook preparations, making telephone calls, typing, proofreading and making copies; or they may serve as a hostess, small group leader, musician/worship leader for Women’s Bible Study.

**Property Services** volunteers help with Technical, Building or Grounds Maintenance and also may assist with Safety Administration.

**Tour Guides** not only share the history of The Cove and BGEA ministries, but they also share the love of Christ as they welcome visitors from around the world.

Our staff is committed to the purpose and ministry of the Billy Graham Evangelistic Association. Please read carefully the enclosed information about the organization as you consider your involvement. If you decide you would like to become a part of our Volunteer Ministry at The Cove, please complete and return the enclosed application and the consent form which gives us permission to do a background check. We have provided a self addressed envelope for your use.

We ask for your patience and understanding as we identify individuals whose capabilities can best meet the needs of the Volunteer Program at this time. Although the number of volunteer opportunities may be limited, our appreciation to each individual who applies is not. May you continue to experience the joy and blessing of the Lord Jesus Christ. Thank you again for your interest in serving with the Billy Graham Training Center.
These core beliefs make up the foundation upon which all our ministry endeavors are based.

- We believe the Bible to be the inspired, the only infallible, authoritative Word of God. *1 Thessalonians 2:13; 2 Timothy 3:15-17.*

- We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit. *Matthew 28:19; John 10:30; Ephesians 4:4-6.*

- We believe in the deity of the Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood on the cross, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. *Matthew 1:23; John 1:1-4 and 1:29; Acts 1:11 and 2:22-24; Romans 8:34; 1 Corinthians 15:3-4; 2 Corinthians 5:21; Philippians 2:5-11; Hebrews 1:1-4 and 4:15.*

- We believe that all men everywhere are lost and face the judgment of God, that Jesus Christ is the only way of salvation, and that for the salvation of lost and sinful man, repentance of sin and faith in Jesus Christ results in regeneration by the Holy Spirit. *Luke 24:46-47; John 14:6; Acts 4:12; Romans 3:23; 2 Corinthians 5:10-11; Ephesians 1:7 and 2:8-9; Titus 3:4-7.*

- We believe that human life is sacred from conception to its natural end; and that we must have concern for the physical and spiritual needs of our fellowmen. *Psalm 139:13; Isaiah 49:1; Jeremiah 1:5; Matthew 22:37-39; Romans 12:20-21; Galatians 6:10.*
Billy Graham Evangelistic Association
Mission Statement

The Billy Graham Evangelistic Association exists to support and extend the evangelistic calling and ministries of Billy Graham and Franklin Graham by proclaiming the Gospel of the Lord Jesus Christ to all we can by every effective means available to us and by equipping others to do the same.

Billy Graham Training Center at The Cove
Mission Statement

Training people in God’s Word to win others to Christ

Guiding Principles for The Cove

<table>
<thead>
<tr>
<th>From Billy Graham</th>
<th>From Ruth Graham</th>
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</thead>
<tbody>
<tr>
<td>Impact</td>
<td>Relaxation</td>
</tr>
<tr>
<td>Intercession</td>
<td>Retreat</td>
</tr>
<tr>
<td>Instruction</td>
<td>Refresh</td>
</tr>
<tr>
<td>Inspiration</td>
<td>Renew</td>
</tr>
</tbody>
</table>
The Billy Graham Training Center at The Cove
Application for Volunteer Program

Please Print Clearly
☑ Mr. ☐ Mrs. ☐ Miss ☐ Rev. ☐ Dr.

Name: ___________________________________ Phone: _______________________

Last, First, Middle Initial

Address: ______________________________________________________________

Street                                   City                                         State                   Zip

E-Mail Address: ______________________________________________________________

Are you 18 years of age or older? ☑ Yes ☐ No
Have you ever been convicted of a felony or misdemeanor other than a traffic violation? ☑ Yes ☐ No

Why would you like to be a Volunteer with the Billy Graham Training Center?
________________________________________________________________________________________
________________________________________________________________________________________

STATUS
☑ Employed ☐ Unemployed ☐ Retired ☐ Student ☐ Employer: ____________________________
Position: ___________________________________ From: ___________ mm/yy to ___________ mm/yy

May we contact your employer? ☑ Yes ☐ No

EXPERIENCE
List any type of Christian work, volunteer experience or other information relevant to a volunteer position.
________________________________________________________________________________________
________________________________________________________________________________________

What gifts or talents do you believe you would bring to the volunteer ministry?
________________________________________________________________________________________
________________________________________________________________________________________

Name three of your strengths and three of your weaknesses.
________________________________________________________________________________________
________________________________________________________________________________________

List three events/ministry activities that you love to do and do really well _______________________________
________________________________________________________________________________________

What area of service have you enjoyed the most? ________________________________
________________________________________________________________________________________

Do you speak a foreign language? ☑ Yes ☐ No If so, what language? ______________________________

Have you ever been asked to resign from a job or volunteer position? ☑ Yes ☐ No

If yes, please explain ________________________________________________________________

AVAILABILITY
☑ Mornings ☐ Afternoons
☑ Monday ☐ Tuesday ☐ Wednesday ☐ Thursday ☐ Friday ☐ Saturday
☐ Daily ☐ Weekly ☐ Monthly— Please indicate how many times a month: __________________________
REFERENCES – Please provide the names of two persons that have known you for at least 6 months and are readily accessible by phone:

Name of Local Church: ____________________________________________________________

Pastor/Church Staff Member/Small Group Leader: ___________________________________

Phone: __________________________________ E-mail Address: _________________________

Personal Reference (not related to you): _____________________________________________

Phone: __________________________________ E-mail Address: _________________________

Describe your commitment to your local church and any other ministries. For how long? ________________________________

________________________________________________________________________________________

________________________________________________________________________________________

Using a scale of 1 to 10, 1 being not comfortable at all and 10 being extremely comfortable, please indicate the number that best describes your level of comfort sharing Christ with others. ___________________________

________________________________________________________________________________________

________________________________________________________________________________________

When you share about Jesus Christ, what truths are important for you to communicate? Give an example of a time when you have done this. ________________________________________________________________

________________________________________________________________________________________

________________________________________________________________________________________

PLEASE SHARE YOUR CHRISTIAN TESTIMONY AND SPIRITUAL JOURNEY – (Continue on back if needed)

________________________________________________________________________________________

________________________________________________________________________________________

________________________________________________________________________________________

________________________________________________________________________________________

________________________________________________________________________________________

________________________________________________________________________________________

________________________________________________________________________________________

________________________________________________________________________________________

________________________________________________________________________________________

I have been provided a copy of the Billy Graham Evangelistic Association Statement of Faith and agree with its contents.  □ Yes  □ No

AUTHORIZATION - Please read and sign below

I hereby certify that the information contained in this Volunteer Program application and any attachments is true to the best of my knowledge and agree to have any of the statements checked by BGTC. I authorize the reference(s) listed to provide BGTC any and all information concerning previous employment and any pertinent information that they may have. Further, I release all parties from any and all liability for any damage that may result from the use of such information by BGTC. In consideration for my volunteer work, I agree to conform to the rules and standards of the Volunteer Program. I also acknowledge that there has been no compromise or expectation of employment or employee benefits. Volunteer participation is expressly for the purpose of benefiting the ministry and without any expectation of any compensation whatsoever.

SIGNATURE_________________________________________________________________________________________

DATE (MM/DD/YYYY) __________________________________________________________________________
APPLICANT/EMPLOYEE DISCLOSURE & CONSENT FOR RELEASE OF INFORMATION

Please print responses to the following required information:

Applicant/employee name: _____________________________________________________________
(First) (Middle) (Last)

Other names used: ____________________________________________________________

Current Street Address: ___________________________________________________________
__________________________________________________________________________

Previous Address (1): ___________________________________________________________
__________________________________________________________________________
__________________________________________________________________________

Previous Address (2): ___________________________________________________________
__________________________________________________________________________
__________________________________________________________________________

Social Security Number: ___________________________

Driver’s License State of Issue and Number: _______________________________________
(State of issue) (Number)

Date of birth: _______________ Place of birth: ____________________
(City) (State) (Country)

DISCLOSURE AND CONSENT CONCERNING CONSUMER REPORTS FOR EMPLOYMENT
APPLICANTS AND EMPLOYMENT PURPOSES

Please read the accompanying information carefully. This Disclosure and Consent Form has been
provided to you by Billy Graham Evangelistic Association (BGEA) to request a consumer report or
investigative consumer report in connection with your application for employment or in connection with your
continued employment, whichever is applicable. An investigative consumer report may include information
regarding your character, general reputation, personal characteristics, and mode of living, whichever is
applicable.

DISCLOSURE STATEMENT

You, the Applicant/Employee, acknowledge that BGEA may now, or at any time while you are employed with
BGEA, verify information within your employment application, resume, or other employment-related
documents. Such verification may include, without limitation, the following: driving records, workers
compensation records, credit bureau files, employment references, personal references, educational and
licensing institution records, and any criminal record information pertaining to you which may be in the files of
any Federal, state, local or foreign criminal justice agency.

(OVER)
The results of this verification process may be used to determine your eligibility for initial or continued employment with BGEA. All results will be kept confidential. The information will not be provided to parties other than designated BGEA personnel, unless otherwise mandated by law.

In accordance with the Fair Credit Reporting Act, you are entitled, upon written request made within a reasonable amount of time, to receive a copy of a consumer report or investigative consumer report prepared by a consumer reporting agency, and a disclosure of the nature and scope of the investigative consumer report, if applicable.

Your signature below indicates that (1) you have carefully read this Form and that you understand that a consumer report or investigative consumer report regarding you may be requested by BGEA and reviewed for employment-related purposes, including future decisions concerning your employment, promotion, or retention as an employee, as applicable, (2) that you understand that such consent will remain in effect indefinitely until you revoke it in writing, and (3) that you understand that you have the right to revoke such consent at any time.

**APPLICANT'S/EMPLOYEE'S CONSENT TO RELEASE INFORMATION**

I, the Applicant/Employee, understand that in consideration of my application for employment, or my continued employment, with Billy Graham Evangelistic Association (BGEA), an investigation may be conducted of my past employment and other activities. I authorize past employers, personal references, and any other persons with whom I am acquainted to answer all questions asked concerning my previous employment record, ability, character, educational background, military service, and credit history. I release all persons, including without limitation past employers, credit bureaus, and government agencies from any liabilities or damages related to furnishing such information.

In consideration of my application for employment, or my continued employment, with BGEA, I hereby authorize BGEA and/or their agents to conduct such an investigation, and release said companies, including without limitation their officers, directors, employees, agents and representatives from all liability or responsibility for this investigation, which may include, without limitation, the gathering of information regarding personal, professional and educational references, credit or consumer investigations and histories, driving histories, professional license, civil and criminal history information which may be in the files of any local, state, federal or foreign criminal justice agency.

A photocopy or telephonic facsimile (fax) of this Disclosure and Consent Form shall be valid as the original.

I, the Applicant/Employee, do hereby certify that all of the information provided by me for the purpose of employment consideration or continued employment is true and complete to the best of my knowledge. I understand that any false statements may end consideration of my employment by BGEA, or may be cause for dismissal if I am employed by BGEA.

APPLICANT: ___________________________________
(Please type or print name)

_________________________________
(Signature)

Date: _______________________________