

**WMIT 106.9 FM, & WFGW 106.7 FM**  
**P O Box 159**  
**Black Mountain, NC 28711**  
**ANNUAL EEO PUBLIC FILE REPORT**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080 (c) (6) of the FCC’s 2002 EEO rule. This report has been prepared on behalf of Blue Ridge Broadcasting Corporation that is comprised of WFGW and WMIT and is required to be placed in the public inspection file of this station.

The information contained in this Report covers the time period beginning April 1, 2017 to and including March 31, 2018. The FCC’s 2002 EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the applicable period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy.
3. The recruitment source that referred the hiree for each full-time vacancy during the applicable period;
4. Data reflecting the total number of persons interviewed for fulltime vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 (c) (2) of the FCC rules.

Sections 1, 2 and 3, which follow have been designed to provide the required information. Please note that the numbers listed on Section 2 under the column entitled “Full-Time Positions for which this Source Was Utilized” refer to the number of the full-time job positions listed on Section 1.

**Section 1: Vacancy Information**

|   | <b>Full Time Positions Filled by Job Title</b> | <b>Recruitment Source of Hiree</b> | <b>Total Number of Interviewees from all sources for this position</b> |
|---|--|------------------------------------|--|
| 1 | Administrative Assistant                       | BGEA & 106.9 websites              | 6  |
| 2 | Ministry Associate                             | BGEA & 106.9 websites              | 11   |
| 3 |  |                                    |  |

Total Number of Persons Interviewed During Applicable Period:

**Section 2: Recruitment Source Information**

|   | <b>Recruitment Source (Name, Address, Telephone, Contact Person)</b>   | <b>Total Number of Interviewees this source has provided during this period</b> | <b>Full-Time Positions for which this source was utilized</b> |
|---|--|---|---|
| 1 | WFGW/WMIT studios (In-house)   | 0   | 0   |
| 2 | 1069thelight.org (station website)   | 2   | 2   |
| 2 | 1067thelight.org (station website)   | 0   | 2,  |
| 3 | BGEA office<br>1 Billy Graham Parkway<br>Charlotte, NC 28201<br>(704) 401-2432<br>Nancy Leek                                 | 0   | 1, 2  |
| 4 | bgea.org (Billy Graham Evangelistic Association website)   | 3   | 1, 2  |
| 5 | HisAir.net<br>P O Box 307<br>Duplessis, LA 70728<br>(225) 744-3524<br>jobs@hisair.net  | 0   | 2   |
| 6 | Referrals by friend of ministry  | 4   | 2   |
| 7 | All Access Music Group<br>28955 Pacific Coast Hwy, Ste. 210<br>Malibu CA 90265<br>310-457-6616<br>Allaccess.com (on-line ad) | 0   | 2   |
|   | All Access Music Group<br>28955 Pacific Coast Hwy, Ste. 210<br>Malibu CA 90265<br>310-457-6616<br>Allaccess.com (on-line ad) | 0   | 2   |
|   | <b>PRSA (Indeed.com)</b>   | 1   | 2   |

**Section 3:** Supplemental (Non-vacancy specific) recruitment activities undertaken by WMIT/WFGW

**Shadowing and Internships:**

| Description | Date | Personnel Involved |
|-------------|------|--------------------|
|             |      |                    |

**Educational Events:**

| Description  | Date      | Personnel Involved |
|--|-----------|--------------------|
| Spoke to students at Gateway Baptist Christian School in Newton, NC. Shared the history and ministry of the station; showed: a video, books about Dr. Graham, a slide presentation with pictures of the station and staff; left devotionals for the staff and students.                          | 2/16/2018 | Kim Heck           |
| Participated in Knox County Schools Career Day w/approx. 2000 8 <sup>th</sup> -12 <sup>th</sup> grade students/parents. Various vendors spoke with them about a career in different fields and options for their futures.  | 2/15/2018 | Jonathan Unthank   |
| Christian Academy of Knoxville. Spoke at 2 Chapel services for K-2 <sup>nd</sup> Grade and then 3 <sup>rd</sup> -5 <sup>th</sup> Grade. Shared about ministry and his role in it. Spoke about virtues that all of us can have as good students.  | 9/26/2017 | Jonathan Unthank   |
| University of Tennessee @ the Tennessee Association of Broadcasters' Radio Talent Institute, Knoxville, TN. Shared information about the station and the role that Jon currently serves in. Had a panel discussion to share w/college students about how to "Break Into" the broadcast industry. | 5/24/2017 | Jon Wood           |

**Outreach:**

| Description   | Date       | Personnel Involved   |
|---|------------|--|
| TOUR: 1 Adult visiting the Cove   | 3/20/2018  | Heidi McKinney: A.A.to GM of 106.9 & Executive Director, AMS |
| TOUR: 8 Adults and 17home-schooled kids. Gave them a tour and history of the station, let them do some recording, and explained the details of editing a spot for airing. | 2/20/2018  | Heidi McKinney   |
| TOUR: New Covenant Ministries – 2 guests  | 1/31/2018  | Jon Wood-Assistant Program Director & Afternoon Host         |
| TOUR: Holly Springs Baptist Church, Pickens, SC - 20 guests   | 1/29/2018  | Mike Lawing-Manager, Donor Services                          |
| TOUR: Tri-City Baptist Church, Hickory, NC - 17 guests  | 10/27/2017 | Mike Lawing-Manager, Donor Services                          |
| TOUR: BGEA Representatives -20 guests   | 8/11/2017  | Mike Lawing-Manager, Donor Services                          |
| TOUR: Intern from BGEA – 2 people   | 7/26/2017  | Jon Wood-Assistant Program Director & Afternoon Host         |
| TOUR: Seniors Group from 1 <sup>st</sup> Baptist North Spartanburg – 25 guests  | 7/6/2017   | Mike Lawing-Manager, Donor Services                          |
| TOUR: Family Life Today group tour – 2 guests   | 6/23/2017  | Tricia Kelly, Morning Show Co-Host                           |
| TOUR: Cherryville Fire Department Group Tour – 2 guests   | 5/17/2017  | Tricia Kelly, Morning Show Co-Host                           |
|   |            |  |